

UCCSN Board of Regents' Meeting Minutes December 13-14, 1980

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Pages 88-104

BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

December 13, 1980

The Board of Regents met on the above date in the Carlson

Education building, University of Nevada, Las Vegas.

Members present: Mr. Robert A. Cashell, Chairman

Mr. James L. Buchanan, II

Mrs. Lilly Fong

Mr. Chris Karamanos

Mrs. Molly Knudtsen

Dr. Louis E. Lombardi

Mr. John R. Mc Bride

Mr. John Tom Ross

Mrs. June F. Whitley

Others present: Chancellor Donald H. Baepler

President William Berg, NNCC

President Joseph N. Crowley, UNR

President Jack Davis, WNCC

President Jim Eardley, TMCC

President Judith Eaton, CCCC

President Leonard Goodall, UNLV

President Clifford Murino, DRI

Vice Chancellor Larry Lessly

Secretary Bonnie M. Smotony

Also present were Regents-elect Del Papa and Gallagher, Chairpersons from each of the Faculty Senates, and Presidents of the organized Student Associations.

The meeting was called to order by Chairman Cashell at 9:15 A.M.

1. Adoption of Consent Agenda

Adoption of Consent Agenda containing the following items was recommended (identified as Ref. A and filed with permanent minutes):

- (1) Approval of the minutes of the regular meeting of November 6, 1980.

(2) Acceptance of gifts and grants.

(3) Allocations from the Board of Regents Special Projects

Account, as follows:

A. \$ 2,000 to the CCCC Institutional Host Account

B. \$10,000 to the UNLV Interview and Recruiting

C. \$15,000 to the Unit Interview and Recruiting

Account to provide funds for the Chancellor

Search Committee.

D. \$10,000 to establish a separate interview and

recruiting account for the School of Medicine.

(4) Revision of the CSUN Estimative Budget for 1980-81 to

permit the expenditure of an additional \$52,000.

(5) Approval of the following fund transfers:

#81-001 \$11,000 from DRI Contingency Reserve to

Bioresources Center, to provide additional

professional salary support to generate

research proposals in new areas.

#81-045 \$10,000 from UNLV Contingency Reserve to
Mathematics Department Operating, to provide
matching funds for NSF equipment grant.

#81-511 \$18,150 from CCCC Contingency Reserve to
Professional Salaries to provide salary
monies for Director of Fine Arts and
Communications for balance of fiscal year.

(6) Appointment of Mrs. Molly Knudtsen to the College of
Agriculture Citizens Advisory Board.

(7) Increase from \$10 to \$20 in the special course fee for
class supplies in the Art Department studio courses
offered by UNR, effective Fall, 1981.

(8) Adoption of a Traffic Code for TMCC.

(9) Request for permission to write off the following
amounts in delinquent loans which are considered
uncollectable:

Northern Nevada Community College \$ 45

Truckee Meadows Community College 840

Western Nevada Community College 162

University of Nevada, Reno 8,912

\$9,959

(10) Transfer of following amounts from Corporate Trusts
on deposit with First National Bank to reimburse UNR
for expenditures for repair and replacement of equip-
ment and for building maintenance:

Student Housing \$23,096

Dining Commons 4,244

\$27,340

(11) Approval of a request from Nevada Bell for a ten foot
square easement north of Ninth Street between Center
and Virginia Streets, to permit the installation of
an equipment cabinet.

Mr. Mc Bride moved approval of the Consent Agenda as sub-
mitted. Motion seconded by Dr. Lombardi, carried without
dissent.

2. Report on Planning for College of Architecture, Engineering
and Planning, UNLV

President Goodall recalled that for several years UNS has been developing plans for a College of Architecture, Engineering and Planning, and for the last several months a committee has been working on a proposal, assisted by Dean Hugh Burgess, Dean of the College of Architecture of Arizona State University. Dr. Goodall noted that the report was complete, and would be presented in some detail by Dean Burgess, after which Board approval would be requested. Dr. Goodall stated that although UNLV supports the general principle, the existing budget priorities adopted by the Board of Regents continue to be the priorities that will be presented to the Legislature.

Dean Burgess noted that a copy of the final report had been placed before the Board, together with an abstract, and recalled that the concept of the College had begun several years ago in response to the urging of a group of architects who felt the need for such a professional school in Nevada. A proposal for such a program was approved by the Board of Regents in 1972, and has remained a high priority in the UNLV Master Plan since that time. He further recalled that in 1979 the Ways and Means Committee recommended a study be put together for presentation to a subsequent Legislature;

hence, the appointment of the committee referred to.

Dean Burgess briefly reviewed the activities of the committee in providing assistance in the study and in an attempt to assess the need and interest in a School of Architecture, questionnaires were sent to high school counselors, architectural, engineering and landscape architectural firms.

Responses were affirmative in all cases. In addition, the demographic statistics of the State were reviewed and the potential growth of Clark County and the State as a whole was examined. He stated that although the population statistics alone did not establish a need, the perception of need held by the professional sector was also examined and comments would be offered from representatives of the professional groups.

Dean Burgess reported that the Committee feels that a comprehensive College which represents architecture, engineering and planning, as well as the areas of construction, interior architecture, and landscape architecture design is the proper way to structure the College to serve the entire State of Nevada, in coordination with some programs within the Community Colleges and the two-year program which has been established at UNR.

The professional studies would be established by an organization consisting of four units: the Dean's Office of the proposed College, a Department of Architecture, a Department of Engineering, and a Department of Urban Planning. In addition to these academic plans, there is proposed a research and service unit which would service the public at large, the various communities in the State, the State itself, and various other constituencies within the State. This service unit, the Nevada Institute of Design, would operate in a much smaller measure but with the same kind of effect as a teaching hospital serves in relation to a medical school.

Monies from this unit would derive from services required by the unit itself and from projects within the State.

Dean Burgess reported that the first class is projected in 1981-1982 with approximately 74 full time students, increasing to approximately 486 full time students in 1990. The location for the College is recommended for UNLV in that Las Vegas is the urban population center of the State and this is where the major environmental impact will occur.

The projected cost for a two year period, 1981-1983, is \$1,826,973, with one time costs of \$164,200 in 1981-82 and

\$718,000 in 1982-83. The eventual projected space required for the College is approximately 90,000 square feet, however, it is expected that the College could be implemented using space at UNLV that will be vacated when the Fine Arts and Business and Hotel Administration buildings are completed. State support of the College would be necessary.

Statements in support of the proposed School were presented on behalf of the Nevada Society of Architects and the Consulting Engineers Council of Nevada.

President Goodall commented on the need for State support, suggesting that a request to the 1981 Legislature would be a one-time request in the sense that after the 1981-1983 biennium, it would be expected that the School would be funded on the basis of FTE enrollment as all other programs are. He also agreed that any request to the Legislature would have to wait until after the University of Nevada System's budget had been considered and a decision reached concerning the level of appropriation.

Mrs. Fong offered the following motion:

That the Board, having studied plans for a College of

Architecture, Engineering and Planning:

- (1) Reaffirm its action of January 17, 1977, and earlier similar actions, approving an Architecture and Planning College as a first priority for new programs at UNLV;

- (2) Approve in principle the planning report and needs assessment prepared by Dean Burgess and the University/Professions Committee (recognizing that the actual academic degree programs must be submitted through regular Campus review channels after the College is established);

- (3) Approve the efforts of the professions concerned -- architects, engineers, and planners -- to bring this matter to the attention of the 1981 Legislature after the UNS budget has been decided by that session of the Legislature.

Motion seconded by Mr. Buchanan.

In response to a question from UNLV Faculty Senate Chairman

Fry as to the relative position of this program to a previ-

ously approved new program in Water Resources, Dr. Goodall stated that the Water Resources Program would have to be the 1st priority for new programs at UNLV, and it was agreed to amend Mrs. Fong's motion to read that the proposed College would be a "high", rather than a 1st, priority for UNLV.

Motion carried without dissent.

3. Bid Opening, Fine Arts Complex, Phase III, UNLV

President Goodall reported that bids for the above project were opened December 2, 1980 with the following results:

Base Bid	Alt A	Alt B	Alt C	Alt D	Total
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SMF Construction Company

\$3,938,000	\$23,600	\$14,000	\$ 6,800	\$ 7,600	\$3,990,000
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Zuni Construction Company

4,094,000	20,100	33,800	20,300	7,600	4,175,800
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Sletten Construction Company

4,144,600	22,800	22,000	16,000	8,150	4,213,550
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Cooke & Kerzetski Construction

4,195,000 26,000 12,500 17,000 10,000 4,260,500

Mc Carthy Brothers Construction Company

4,214,000 22,600 27,000 18,000 8,000 4,289,600

J. A. Tiberti

4,243,000 29,000 18,000 17,000 8,000 4,315,000

Grove Construction

4,246,336 23,709 27,100 14,840 7,623 4,319,608

John Yoxen Construction

4,289,000 22,263 23,264 16,253 10,073 4,360,853

Empire Construction Company

4,355,000 26,590 6,064 21,042 7,255 4,415,951

Smith Universal

4,370,000 20,600 15,300 17,500 10,200 4,433,600

Alternates

A - Add one bay to covered canopy.

B - Add eight skylights in covered canopy.

C - Add wood flooring in experimental theatre.

D - Add draperies in choral rehearsal and experimental theatre.

Dr. Goodall noted that the project budget is \$5 million, to be provided from the State General Fund, with \$4,470,000 budgeted for construction. The low bidder, SMF Construction Company, indicates an error in their calculations. The State Public Works Board is now negotiating with the low bidder, offering a contract for construction for the base bid plus all 4 alternates in the total amount of \$3,990,000. Should the low bidder refuse to enter into a contract within fifteen days of that offer, the contract will be offered to Zuni Construction Company for the \$4,175,800. In that event the Public Works Board will attempt to recover the apparent loss by making a claim against the surety for the difference between the low and the seconded lowest bid as provided for in the bid bond.

President Goodall recommended that the Board of Regents concur in the action which will be taken by the State Public Works Board as a result of their negotiations, as described in the alternatives listed above.

Mrs. Fong moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

4. Allied Arts Council Lease

President Goodall recalled that in July, 1980 the Board approved in concept a long-term lease of approximately 6.5 acres at Tropicana and Swenson Streets to the Allied Arts Council as the site for the proposed Visual Arts Museum, with the lease to be negotiated within certain stated general parameters.

Dr. Goodall reported that the negotiations had been concluded, with the following provisions agreed to:

- (1) The lease period will be 75 years at \$10 per year;
- (2) At least 20% of the Art Museum Board will be selected by the University of Nevada Board of Regents;
- (3) Students and faculty of the University will have permanent access and free admission to the Museum;

(4) The lease will terminate if construction is not commenced within 5 years and completed within 7 years.

President Goodall recommended approval of the lease.

Mr. Mc Bride moved approval. Motion seconded by Mrs.

Whitley, carried without dissent.

5. Report on Plus-Minus Grading System, UNLV

Chairman Cashell recalled that at the November meeting the Board had agreed to further discussion concerning the plus-minus grading system implemented at UNLV, requesting that faculty and student positions be stated in writing and be included as agenda references. A memorandum from UNLV Faculty Senate Chairman Fry was included with the agenda (identified as Ref. B and filed with permanent minutes), and a statement by CSUN President Chanos was distributed at the meeting (also filed with permanent minutes).

Brief statements were made by Messrs. Fry and Chanos, with Mr. Fry speaking in support of retention of the plus-minus system and Mr. Chanos opposing it and requesting that it be eliminated.

Mr. Buchanan moved that the plus-minus system at UNLV be eliminated until such time as all other Nevada institutions adopt such a system. Motion seconded by Mr. Karamanos.

In response to a reminder from President Goodall that the system had been adopted last Spring and is now in effect, Mr. Buchanan agreed to amend his motion to provide that elimination of the plus-minus system would become effective with the Spring semester, 1981.

Mr. Mc Bride recommended that the Board refer this matter to the Administration, suggesting that it was more properly a matter to be delegated to each of the Presidents.

Chancellor Baepler agreed, reminding the Board that one of the actions they had recently taken was to amend their policy to give the institutions curricular autonomy, and suggested that grading is such an integral part of the curriculum it should be a function of the faculty to determine.

President Eaton suggested that the purposes of grading vary between Community Colleges and the Universities and to raise the issue of plus-minus at the Community Colleges may not be

in the best interests of those institutions, and further questioned the need for a Statewide policy in the area of grading.

Mr. Karamanos suggested that the matter be left to the faculty and Administration to decide but recommended that whatever grading policy is arrived at should be uniform throughout the University of Nevada System.

Dr. Lombardi moved to amend the motion to direct that this matter be referred back to the Administration for resolution and final decision. Motion to amend seconded by Mrs. Whitley.

Mr. Buchanan opposed the amendment, proposing that the plus-minus system ought to be abolished first before delegating authority to the President for future decisions on the grading policy. Mr. Buchanan further suggested that the amendment was inappropriate in that it constituted a new motion.

At the request of the Chair, Mr. Buchanan restated his motion that the plus-minus system at UNLV be eliminated, effective Spring semester 1981, and that responsibility for grading policy be henceforth delegated to the institutional

Presidents. Motion seconded by Mr. Karamanos.

The Chair declared the motion to be contradictory and suggested that it be withdrawn.

Mr. Mc Bride moved that the question of grading policy be delegated to the institutional Presidents. Motion seconded by Mrs. Fong.

Mr. Buchanan moved to amend the motion to direct that the plus-minus grading system be abolished at UNLV, effective immediately. Motion to amend seconded by Mr. Karamanos.

Motion to amend failed by the following roll call vote:

Yes - Mr. Buchanan, Mr. Karamanos

No - Mr. Cashell, Mrs. Fong, Mrs. Knudtsen, Dr.

Lombardi, Mr. Mc Bride, Mr. Ross, Mrs. Whitley

Main motion carried unanimously by roll call vote with Mr.

Ross urging that uniformity in grading policy be considered by the Presidents.

Mr. Mc Bride proposed, and the Board unanimously concurred, that the Regents go on record as commending the UNLV community for

their efforts during the recent and tragic fire at the MGM in Las Vegas.

6. DRI Building in Las Vegas

President Murino recalled that he had previously designated the one-acre parcel on Maryland Parkway as the future site of the new DRI building. However, because of the concern that this site may not be the most suitable for the building, President Murino suggested that consideration be given to an alternate site, meeting the following criteria: (1) it should afford the Desert Research Institute visibility to the public; (2) should provide a separate identity from UNLV; (3) it should be close enough to the UNLV Campus to facilitate academic commerce with the Campus; (4) it must allow sufficient area for the building to be constructed as designed; and (5) it should allow for easy future expansion.

Dr. Murino reported that President Goodall recently offered a site on the northwest corner of the UNLV Campus which appears to meet the criteria. The parcel of land under consideration is on the northwest corner of the UNLV Campus, which has been cut off by construction of Swenson and has frontage on both Swenson and Flamingo Road. Overall size

is approximately 15 acres, with about 8 acres suitable for construction. He requested that the Board agree to the use of this parcel of land as an alternate site for the construction of the DRI building.

President Murino commented further on the Maryland Parkway property, reported that it had been examined by an appraiser who had recommended that development for commercial purposes is the best use of the land and a long-term lease would produce the maximum income to the Institute. For example, a 20-30 year lease, with an escalator clause tied annually to the CPI with periodic adjustment for inflation by reappraisal every four or five years. It is estimated, based on current value of \$420,000, with a lease which returns 11-12%, the income at today's prices would be about \$46,000 to \$50,000 a year. President Murino requested that the Regents declare that proceeds from such a lease would accrue to the DRI.

Mr. Buchanan moved that the Board concur in the use of the parcel described by President Murino as the site for the DRI building, and that any proceeds derived from the Maryland Parkway property be dedicated to DRI. Motion seconded by Dr. Lombardi, carried without dissent.

7. AAS Degree Program in Ornamental Horticulture, CCCC

President Eaton recalled that planning for Phase I of the Henderson Center had included the development of a degree program in Ornamental Horticulture as part of the mandate to emphasize vocational training at this facility. She noted the inclusion with the agenda of a proposal for such a program (identified as Ref. D and filed with permanent minutes).

Dr. Eaton explained that this proposed new program calls for both an applied science degree and a certificate of achievement and contains four major areas: Landscaping Technology, Turf Grass Management, Nursery Practices, and Floriculture and Floral Design. Most of what is needed by way of facilities and equipment is provided within the construction budget for the Henderson Center or through the Fleischmann grant for equipment. Dr. Eaton pointed out that staffing and operating dollars for this program must come from State appropriation and, given the current budgetary picture, the program will most likely have to be initiated on a part-time basis.

Mrs. Knudtsen moved approval. Motion seconded by Dr.

Lombardi, carried without dissent.

8. Appointments to Advisory Board, CCCC

President Eaton recommended approval of the following appointments to the CCCC Advisory Board for a two-year term beginning January, 1981.

Mr. Boyd Bulloch Ms. Labertha Johnson

Father Caesar Caviglia Ms. Joann Jones

Mr. Garry Collie Mr. Lou La Porta

Mrs. Reba Dolan Mrs. Ann Lynch

General Mahlon Gates Ms. Edita Perez

Mr. Fred Gibson Mr. Mark Smith

Ms. Charlotte Hill Mr. Maury Soss

Colonel Oscar Heinlein Mr. Harry Wald

Mr. J. David Hoggard, Sr. Mr. David Wert

Mrs. Fong moved approval. Motion seconded by Mr. Karamanos,

carried without dissent.

9. Appointments to Advisory Board, NNCC

President Berg recommended approval of the following reappointments to the NNCC Advisory Board for a two-year term beginning January, 1981 a two-year term beginning January, 1981:

Mr. Frank Stanko

Dr. Hugh S. Collett

Mr. Greg Austin

Mr. Ross moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

10. Proposed Change in Part-time Salary Schedule for Community Services Program

President Eardley recommended that a change in the salary schedule for part-time instructors in the community services programs of TMCC be approved, effective immediately, with this new part-time salary scheduled to be extended to all part-time instructors in all programs, effective July 1, 1981, if sufficient funds are received from the 1981 Legislature. The proposed new part-time salary schedule follows:

SALARY FOR PART-TIME INSTRUCTORS

COMMUNITY COLLEGES

CURRENT HOURLY RATE

Step	I	II	III
1	5.00	6.00	7.00
2	5.50	6.50	7.50
3	6.00	7.00	8.00
4	6.50	7.50	8.50
5	7.00	8.00	9.00
6	7.50	8.50	9.50
7	8.00	9.00	10.00
8	8.50	9.50	10.50
9	9.00	10.00	11.00
10	9.50	10.50	11.50

PROPOSED HOURLY RATE

1	5.00	7.00	11.00
2	5.50	7.50	12.00
3	6.00	8.00	13.00
4	6.50	8.50	14.00

5	7.00	9.00	15.00
6	7.50	9.50	16.00
7	8.00	10.00	17.00
8	8.50	10.50	18.00
9	9.00	11.00	19.00
10	9.50	11.50	20.00
11	10.00	12.00	21.00
12	10.50	12.50	22.00
13	11.00	13.00	23.00
14	11.50	13.50	24.00
15	12.00	14.00	25.00

Presidents Berg, Davis and Eaton agreed with the extension of this new salary schedule for part-time instructors in community services programs to their Colleges, with the understanding that implementation would be contingent upon their ability to fund it.

Mr. Buchanan moved approval of the proposed part-time salary schedule for part-time instructors in the community services programs of the Community Colleges. Motion seconded by Mr. Ross, carried without dissent.

President Crowley recommended the appointment of Dr. Robert Daugherty, Jr., as Dean of the School of Medicine, and Professor of Internal Medicine of Physiology, with tenure in the professorial appointment, at an annual salary of \$85,000. The appointment would be effective January 1, 1981 and would be on a part-time basis until Dr. Daugherty can fulfill his responsibilities to the University of Indiana.

Dr. Crowley suggested that Dr. Daugherty would be able to assume the Deanship full-time by April or May of 1981. A copy of Dr. Daugherty's vita was included with the agenda (identified as Ref. F and filed with permanent minutes).

Mrs. Knudtsen moved approval. Motion seconded by Mrs. Fong, carried without dissent.

In approving the above appointment the Board requested an appropriate resolution be prepared commending Dr. Mazzaferri for his service to the School of Medicine as Acting Dean.

12. Report and Request Concerning Audiology Programs, UNR

President Crowley recalled that Regent Buchanan had raised a question at the previous meeting concerning the status of

the audiology programs and the problems resulting from reductions in Federal funding. The programs concerned are the Oral Habilitation Program in Reno, and the Deaf Resource and Referral Centers in Reno and Las Vegas. Federal grants for these programs, which have been largely federally funded, have run out and although there is still a possibility for renewed funding, it is not promising. These are the only such programs in the State. The Oral Habilitation Program serves children from infancy to age six, preschool children who are deaf, and teaches them how to communicate and it teaches their parents how to work with their children. The Deaf Resource and Referral Centers deal with adults, particularly adults who have not learned to communicate except through sign language, and provides a linkup to 350 deaf in the State with some sophisticated equipment allowing them to communicate. These programs also provide interpretive services and trains instructors in the teaching of sign language.

President Crowley stated that if the Board wished to secure the future of these programs over a 2-year period, it would require approximately \$40,000 for the Oral Habilitation Program and an additional \$27,000 for the Deaf Resource and Referral Centers. In the event that grant funding does

materialize for either of these programs, whatever amount is received through such grant will be returned to the Board.

President Crowley stated that he would not normally propose that the Board provide funding for programs which lose their federal support; however, this program is unique in terms of the services that it provides to the citizenry of the State and for the learning experiences it provides for the students who work in the program. He suggested that Mrs. Lois Tarkanian was very familiar with the program and could probably add to the Board's understanding of services provided.

Mrs. Tarkanian expressed a great concern that the Oral Habilitation program and the Deaf Resource and Referral Centers might be lost to the State through lack of funding. She suggested that the program compared favorably with those of other states and was a most important asset to the State of Nevada. Mrs. Tarkanian further suggested that a subsidy by the Board at this point would carry the program for two years, after which it could be expected to be sufficiently established to generate funds through the community to allow it to continue.

Mr. Karamanos moved that \$67,000 be allocated from the Board

of Regents Special Projects Account to provide \$47,000 to the Oral Habilitation Program and \$20,000 to the Deaf Resource and Referral Centers, with the understanding that if grant funds are secured, a like amount will be returned to the Board. Motion seconded by Mr. Mc Bride.

Mrs. Fong moved to amend the motion to require that any funds available to UNR from the endowment income be used for part of the funding required, with the balance to come from the Board of Regents Special Projects Account. Motion to amend was not seconded. Motion carried with Mrs. Fong abstaining.

13. Request for Budget Augmentation, UNR

President Crowley requested permission to seek an augmentation to the 1980-81 level of authorized expenditures in the amount of \$350,000. This amount would be added to the \$370,000 augmentation requested in the Spring of 1980 from the Interim Finance Committee, at which time the Committee agreed to endorse legislation to authorize an augmentation of this amount during the 1981 Legislative Session.

President Crowley explained that the increased revenue is

available from higher than anticipated enrollments, higher interest rates and more indirect cost recovery than projected. The additional funds would be expended to pay for the increased cost of utilities caused by the unanticipated increase in the cost of natural gas, and a substantial increase in water costs due to installation of water meters.

Chancellor Baepler requested that each of the Presidents take a look at their surplus revenue potential to determine if similar augmentations need to be requested.

Mr. Ross moved approval of the augmentation and authorized that legislative approval be requested. Motion seconded by Mr. Mc Bride, carried without dissent.

Mr. Buchanan proposed consideration of a Board policy that would require that all new buildings be planned for solar energy capability. Although no action was taken, there appeared to be consensus that such a policy should be explored.

14. Proposed Acquisition of Land

President Crowley requested permission to seek authorization

from the Legislature to acquire 3.67 acres of land located south of North Mc Carran Boulevard, north of Anelli Lane and east of Virginia Street. This land is currently owned by the Division of Mental Hygiene and Mental Retardation and adjoins the property which is currently being acquired for parking for the Special Events Center. Legislation will be required to arrange for transfer of title.

Dr. Lombardi moved approval. Motion seconded by Mrs. Fong, carried without dissent.

15. Request for Easement

Vice President Jessup reported that the Nye County Commissioners have requested that the University grant to the City of Tonopah an easement to allow the City to build and maintain a new sewer disposal facility on 40 acres of the Lambertucci mining claims which are owned by the Board of Regents. These claims amount to 956 acres southwest of Tonopah. In addition, the City requests an easement of 50 feet wide from the current facility to the proposed facility to allow for construction and maintenance of the necessary connecting outfall lines.

Vice President Jessup recommended the easement be granted

under the following conditions:

- (1) The facility will cover the surface depth not to exceed 100 feet so that it will not disturb any mining in that area;
- (2) The easement would be terminated upon the cessation of the sewer plant operation and would revert to the University;
- (3) The University would have first right of refusal on all excess effluent waters for potential agricultural or other use for the first ten years and all of it thereafter;
- (4) Odors, smells and general appearance of the site will not create a nuisance to the University or surrounding properties.

For this easement, the Commissioners have agreed to deed to the University a parcel of property of the same value as the easement, with the parcel to be located in the City of Tonopah along U. S. 95 frontage on a 110 acre tract of land

at the south end of the City, now being master planned for commercial use. The parcel will be approximately 1-1/4 acres valued at \$1 per square foot. There will be no restrictions on the use of land which will be deeded to the University.

Mrs. Knudtsen moved approval. Motion seconded by Mr. Ross, carried without dissent.

16. Presentation and Recommendation Concerning Public

Educational Television

President Crowley recalled that a year ago, UNR received a planning grant from the Department of Commerce to examine the feasibility of public educational television for Northern Nevada. A study has been prepared describing a very creative and relatively low-cost approach which would allow communities in northern Nevada, including the Reno-Sparks area, to have public educational television stations operating with local funds and under local control. President Crowley noted the inclusion with the agenda of a copy of the study (identified as Ref. H and filed with permanent minutes) and asked that Mr. Dan Tone, Director of the Office of Communications and Broadcasting, whose office had done

the study, report more fully on the proposal.

Mr. Tone commented that the main thrust of the study was to develop a way in which public broadcasting could be brought to the rural communities that is both financially feasible and provides for local autonomy and control in determining the programming. He described the proposal which has been developed whereby rural communities would request funding support from the Department of Commerce in order to buy the facilities which would tie into a system of individually licensed "mini-stations". In order for such requests to be accepted, the Department of Commerce will have to be convinced that this is a project that will impact on other parts of the country, not just for northern Nevada's rural communities.

President Crowley recommended that the Board authorize the University to participate in a consortium that will be formed, which will include other educational interests along with several community groups, and which will then make the necessary application for grants and for licensing.

Mr. Buchanan moved approval. Motion seconded by Mr. Mc Bride, carried without dissent.

17. One-Shot Equipment Requests for 1981 Legislature

Chancellor Baepler requested permission to submit to the 1981 Legislature the following one-shot equipment requests:

SUMMARY OF THE UNIVERSITY OF NEVADA SYSTEM

One-Shot Equipment Requests

University of Nevada System, Computing Center	\$ 520,000.00
University of Nevada, Reno	525,100.00
University of Nevada, Las Vegas	773,454.40
Clark County Community College	197,186.00
Northern Nevada Community College	97,320.00
Truckee Meadows Community College	131,995.00
Western Nevada Community College	258,807.00
Desert Research Institute	553,500.00
TOTAL	\$3,057,362.40

Details of the requests from each institution were included in the agenda (identified as Ref. J. and filed with permanent minutes).

Dr. Lombardi moved approval. Motion seconded by Mrs. Fong,
carried without dissent.

18. Sabbatical Leave Recommendations for 1981-82

Nevada Revised Statutes and Board of Regents Policy provide
for the total number of sabbatical leaves which may be a-
warded each year. Utilizing the criteria which has been
followed in previous years, the maximum available leaves
for 1981-82 are: UNR - 11; UNLV - 7; CCCC - 4; NNCC - 1;
TMCC - 2; WNCC - 1; DRI - 2; Unit - 1; for a total of 29.

A. University of Nevada, Reno - President Crowley recom-
mended the eleven sabbatical leaves available to UNR be
awarded to the following:

A. Ryser, Jr., Biology - Academic year 1981-82

M. Hollingsworth, Curriculum and Instruction - Fall,
1981

H. Nelson, Chemistry - Academic year 1981-82

James L. Hendrix, Chemical & Metallurgical Engineering -
Academic year 1981-82

Mary B. Ansari, Mines/Engineering Library - Academic
year 1981-82

Rodney E. Harrington, Chemistry - Academic year 1981-82

David B. Slemmons, Geology - Academic year 1981-82

Robert W. Mead, Biology - Academic year 1981-82

Willard F. Day, Jr., Psychology - Academic year 1981-82

Philip L. Altic, Physics - Academic year 1981-82

Frank J. Tobin, Foreign Languages - Spring, 1982

Alternates

(1) De Witt C. Baldwin, Jr., Rural Health - Academic
year 1981-82

(2) James Bernardi, Speech & Theatre - one semester
1981-82

(3) Robert T. Griffin, Art - Academic year 1981-82

(4) Barbara W. Larsen, Social and Health Resources -
Academic year 1981-82

Summary of proposed projects, identified as Ref. K,
filed with permanent minutes.

B. University of Nevada, Las Vegas - President Goodall
recommended the seven sabbatical leaves available to
UNLV be awarded to the following:

Charles Adams, English - Spring, 1982

Robert K. Dodge, English - Fall, 1981

Joseph A. Fry, History - Academic year 1981-82

Michael A. Golberg, Mathematics - Spring, 1982

Jerry L. Simich, Political Science - Spring, 1982

Verdun Trione, Educational Foundations and Counseling -

Academic year 1981-82

Darlene Unrue, English - Spring, 1982

Alternates

(1) Richard L. Harp, English - Spring, 1982

(2) Bill S. Leaf, Art - Academic year 1981-82

(3) Felicia Campbell, English - Academic year 1981-82

Summary of proposed projects, identified as Ref. L,

filed with permanent minutes.

C. Clark County Community College - President Eaton recom-

mended the four sabbatical leaves available to CCCC be

awarded to the following:

Gordon Gochnour, Science & Technology - one year

Phyllis Nelson, Communication and Arts - one-half year

Heinz Rettig, Business - one-half year

Harvey Godorov, Communication and Arts - one-half year

Alternates

(1) Barbara Morgan, Business - one year

(2) Scott Brim, Business - one year

(3) Eugene Braun, Counseling - one year

Summary of proposed projects, identified as Ref. M,
filed with permanent minutes.

D. Truckee Meadows Community College - President Eardley
recommended the two sabbatical leaves available to TMCC
be awarded to the following:

Edward Hancock, English - one year. Mr. Hancock will be
doing a study on teaching methods in Community
Colleges.

Lewis Scott, Nursing - one year. Mr. Scott will be
attending the University of California to receive
advance training in Nursing.

E. Western Nevada Community College - President Davis

recommended the one sabbatical leave available to WNCC

be awarded to the following:

Patrick R. Crimes, English - one year

Alternate

Donald Carlson, Sociology

Summary of proposed project, identified as Ref. N,

filed with permanent minutes.

No recommendations were received for award of sabbaticals to

NNCC, DRI or to Unit faculty. Chancellor Baepler stated

that distribution of the four unused sabbaticals would be

worked out with the Presidents.

Dr. Lombardi moved approval. Motion seconded by Mr. Ross,

carried without dissent.

The meeting adjourned for lunch and a meeting of the Investment

Advisory Committee, and reconvened at 1:35 P.M.

19. Report of Chancellor Search Committee

Mrs. Whitley reported that the Chancellor Search Committee had met the previous day and submitted the following report and recommendations:

REPORT OF CHANCELLOR SEARCH COMMITTEE

The Search Committee met on Thursday, December 11, 1980, and submits the following report to the Board of Regents.

The position has been advertised with a deadline for applications of January 5, 1981. Applications and nominations received to date have been circulated to all Committee members.

The Committee affirms its intention to conduct an aggressive national search for outstanding candidates for the position; at the same time, assures that every consideration will be given to the candidacy of all internal candidates.

As previously authorized by the Board, the Search Committee has contracted with the Presidential Search Consultation Service for assistance. Under that agreement, representatives from PSCS visited Nevada in November to talk with

University Personnel and key figures in the State in order to develop a perception of what the University's needs are and the type of person most likely to meet those needs.

Based on those interviews, as well as review of several System documents, PSCS has recommended that the Board further delineate the definition of the Chancellor's role, and agree on the most important qualities required in the new Chancellor.

The Search Committee believes that priority needs of the University must be identified and agreed upon so that expectations held by the Board of Regents for the new Chancellor may be clearly communicated to prospective candidates, and suggests the following as the most pressing needs confronting the Board of Regents and the Chancellor in the first half of the 80s:

1. There is an urgent need for long-range planning, including a Master Plan for the System and individual plans for each of the institutions.
2. To provide high quality education program the UNS must be assured of increased State financial support.

3. The budget building process must be improved, and greater credibility with State agencies responsible for acting on the System's budget requests needs to be established.

4. There is a growing need for active involvement of the Regents and community leaders in support of the System's budget requests to the appropriate State agencies.

5. Given the perception of a "tight-money" situation, it would seem prudent for the System to seek funds aggressively from private sources.

6. The Board of Regents needs a greater degree of unity in addressing the Statewide system of higher education.

7. The Board, its Officers, and leaders within the State must continue to review the State's higher education needs as well as the most logical means of governing the institutions.

8. The Board should seek to differentiate carefully between the common needs of all seven institutions and special requirements of each.

9. There is a need for improved understanding of the University of Nevada System and of higher education objectives by the citizens of Nevada.

10. It is essential at this state of the System's development to ensure greater continuity in administrative leadership.

11. In view of the changing roles of the Chancellor and the Presidents over the past few years, the next Chancellor should make a careful study of the Chancellor's staff, and the functions it performs.

12. Improvement of faculty and staff morale within the System should be given high priority.

The Search Committee suggests that the needs identified above demand certain qualities and offers the following:

The Chancellor of the University of Nevada System must

possess not only leadership, administrative and management abilities, but fundamental qualities such as honesty, moral integrity, initiative, intelligence, the ability to motivate, get along, inspire confidence and trust in people.

In administering the University of Nevada System and implementing the policies of the Board of Regents, the Chancellor must:

- (1) Be an effective leader and the Senior Administrative Officer of the System;
- (2) Be a good listener, an articulate communicator, an assertive, forceful (not abrasive) public speaker;
- (3) Be committed to moral and academic excellence; be committed to a philosophy of education supportive of the goals and objectives of the University of the Nevada System, recognizing the unique contributions and differences of each institution.
- (4) Be knowledgeable about budget and financial matters;

- (5) Be a "team" worker;

- (6) Be able to solve problems, fairly, firmly, impartially, arriving at difficult decisions and taking responsibility for his or her actions;

- (7) Be flexible to change and open to new ideas;

- (8) Be understanding of Regents' interests, institutional goals, community needs and regional priorities;

- (9) Be skillful in relations with co-workers, Regents, Presidents, faculty, students and community people of diverse occupational and cultural backgrounds;

- (10) Be cognizant, respectful, and sensitive to the perspectives, biases and feelings of State political leaders;

- (11) Be able to project and enhance a positive image of higher education in Nevada and the nation;

(12) Be an effective leader and spokesperson for the University of Nevada System as well as higher education in Nevada.

The Search Committee recommends that the Board of Regents and the State approve the List of Needs and Qualities to guide further conduct of the search for a new Chancellor.

The Search Committee further recommends that the position of Chancellor be further defined by adding to the position description as amended in October, the following specific responsibility:

To evaluate and make recommendations to the Board of Regents concerning the performance and conditions of employment of the Presidents of the member institutions.

The Search Committee also recommends that the Board agree that a two year initial contract be offered to the new Chancellor, and that the Board proceed in the development of evaluation/assessment procedures in order that agreement be reached prior to appointment of the Chancellor about the criteria and procedures which will be used to judge the

Chancellor's performance after an agreed upon initial period.

Chancellor Baepler commented on the proposed addition to the Chancellor's responsibilities, recalling that this was a fundamental point that the Committee which developed the amended position description earlier had discussed and that he believed that Mrs. Fong's Committee was moving more in direction of evaluation of the Presidents by the Regents.

Mrs. Fong stated that she would have a later report on that point.

Mr. Buchanan questioned the desirability of a multi-year contract; however, in the discussion it was pointed out that this would be in lieu of tenure.

Mr. Mc Bride moved approval of the Search Committee's report and recommendation.

Mrs. Fong requested some changes in wording to the List of Qualities that had been included in the Committee's report

and it was agreed that these changes would be incorporated.

Motion to approve seconded by Mrs. Whitley, carried without dissent.

20. Board of Regents Bylaws Amendment

A proposed amendment of the Board of Regents Bylaws was submitted for first reading to the November meeting, with adoption scheduled at the December meeting. In view of the recommendation of the Search Committee that the responsibilities of the Chancellor be further defined, it was suggested that this would be most appropriately handled as a new first reading and that final action would occur at the first meeting after which the required 30 days notice for Bylaws amendments has expired.

Mr. Ross moved that this become a first reading of a proposed amendment to the Bylaws. Motion seconded by Mrs. Knudtsen, carried with Mr. Buchanan abstaining.

21. Recommendation Concerning Foundations

At the November meeting, it was agreed that further dis-

cussions concerning establishment of foundations would be scheduled for this meeting, and that material which had previously been prepared would be distributed and the Officers and Counsel would be prepared to offer a recommendation for Board action.

Included with the agenda was a memorandum from President Crowley (identified as Ref. O and filed with permanent minutes) in which he made the following recommendations:

- (1) That the Board not consider seeking statutory authorization for the establishment of foundations, because of the significant disadvantages involved and because such authorization does not appear to be necessary.

- (2) That the Board authorize the University of Nevada, Reno, and such other institutions as are interested, to proceed with the establishment of a foundation under the conditions outlined below.

- (3) Conditions:
 - a. The constitution and bylaws of the foundation will be subject to approval by the Board of Regents.

- b. No changes in the constitution or bylaws can be made without approval by the Board of Regents, and the membership of the foundation board of trustees will be subject to Board of Regents' approval.

- c. A memorandum of understanding will be developed, to be signed by the Board of Regents and the foundation, specifying the conditions and requirements under which the foundation must operate. These conditions and requirements would include the necessity of adhering to the Board of Regents' policies and objectives, rules for the raising, management and disbursement of funds, provisions covering foundation staff and space, language clarifying the relationship between the Board of Regents and the foundation, and such other matters as may be determined to be germane to such a memorandum.

Chancellor Baepler pointed out that the proposal by President Crowley differs from that which has been before the Board previously and overcomes all of the difficulties which he and Vice Chancellor Lessly had identified in prior proposals. Chancellor Baepler suggested the issue before the

Board now is a decision on the basic philosophy of whether or not the Board wishes to see foundations established.

Mrs. Whitley moved that the Board proceed with the establishment of foundations. Motion seconded by Mr. Mc Bride.

Mr. Buchanan objected to the motion, stating that in his opinion there needed to be a decision first on the degree of autonomy which the Board wishes. He asked that the question of control be addressed before the action on the motion was requested.

Mr. Lessly explained that the proposal before the Board provides that the Board of Regents would approve the charter of a private foundation, would approve the bylaws of a private foundation, and would approve the initial board of trustees of a foundation. Whether or not it could legally be set up so that the Board could approve subsequent trustees after the initial Board is appointed would be a question for a tax attorney. Another option would be to provide for some type of control that would give the Board total control over the actions of the foundations and Mr. Lessly suggested that the Board would have to advise him first whether it wished to have a foundation, and second, how much control

the Board wished to retain over that foundation.

Mr. Buchanan suggested that the control provided by appointment of the initial board of trustees was not sufficient and that control would be undermined if they did not retain the authority to appoint subsequent Boards, or to remove trustees if their actions were not in accordance with the priorities of the Regents.

Mr. Lessly proposed that if the Board agreed that it wished to have foundations, an allocation of up to \$5,000 be provided from the Board of Regents Special Projects Account with which to hire a tax attorney to assist in setting up a foundation within the guidelines and with the controls considered to be desirable.

President Crowley pointed out that Mr. Buchanan's concern that the proposed charter be available to the Board to consider before a foundation is established would be met by the condition in his recommendation that the constitution and bylaws of such a foundation will be subject to approval of the Board; if the Board chose not to approve the constitution and bylaws, no further action would be possible on the establishment of a foundation.

Mr. Buchanan stated that he would not be willing to vote for or against the establishment of foundations until he could be assured that the Board would have ultimate control over the foundation, could have appointing authority in perpetuity of trustees, and would have the ability to monitor the foundation.

Mr. Lessly recalled that he had previously advised the Board that he believed the most conservative way to proceed would be to request the Legislature to create the foundation. He said he disagreed with President Crowley's assumption that such legislative authorization was unnecessary; however, he suggested that as a constitutional body the Board of Regents has the authority to legislate and could create a foundation by its own action. Mr. Lessly stated that although this was his opinion, he could not assure the Board that there was no possibility of a problem, but if such action were taken by the Board and it were attacked, he would feel confident in defending the Board's constitutional right to legislate.

Mr. Buchanan moved to amend the motion to authorize \$5,000 for a tax attorney to advise on how much control the Board can have over the foundation's activities and still maintain

a tax exempt status, from the beginning and through its operation.

Motion seconded by Mr. Mc Bride. Motion to amend carried without dissent. Amended motion carried without dissent.

22. Request for Augmentation of Litigation Account

Mr. Lessly requested an allocation of \$58,320 from the Board of Regents Special Projects Account to the Litigation Account for retirement of the EEOC v. UNLV litigation.

Mrs. Fong moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

In response to a request from Regent-elect Del Papa concerning the amount of money expended for legal services and litigation, Mr. Lessly estimated that salaries, including fringe benefits, totaled about \$120,000 for the current year, that approximately \$70,000 had been expended for settlement of litigation during the current year, and the only Special Counsel employed were involved in the Tarkanian lawsuit, the Hughes litigation in Texas and the Hughes litigation in California. He also agreed to provide her and

Regent-elect Gallagher with a status report on pending litigation.

23. Governor's Directive Concerning Staff Vacancies

In response to a request from Mr. Mc Bride, Chancellor Baepler reported concerning the current situation with respect to the Governor's request for justification for the refilling of all vacant classified positions. Dr. Baepler recalled that several weeks ago, in an effort to reduce the number of people in State government, the Governor sent out a directive that vacant classified positions would remain unfilled pending justification and approval for refilling of that position. The University appeared to be exempt from that directive. However, recently the Governor requested from the Chancellor information concerning the number of unfilled positions at the University, to which, Dr. Baepler stated, he had responded by pointing out to the Governor that the University is minimally staffed in a year of rapid expansion of enrollment, an expansion for which the University is not budgeted. The problem is not in keeping positions open, but in filling the vacancies that occur, with an average of 70 vacant positions at any given time. Dr. Baepler explained that at the time he had sent the re-

sponse referred to above, there were only three positions in the System that had been "frozen", that is, that State Personnel had denied permission to refill the positions. Currently, there are many more.

Vice President Westfall reported that UNLV presently has one position that has been frozen and seventeen that State Personnel has not acted upon.

President Crowley suggested that an explanation of the positions at UNLV might assist in a better understanding. For example, he stated, of two positions rejected at UNR, one is an instrumentation technician in the Department of Chemistry whose job it is to maintain the equipment. The equipment is aging and the only way it can survive is if there is someone there to maintain it; however, State Personnel has denied the request to refill the position. The second position is a person who is hired to give parking tickets at parking meter sites on Campus, totally funded from parking fines revenues, and there is no savings in State money if the position is left unfunded. There are an additional three positions that are Federally funded; failure to refill the positions would mean that the University would have to surrender the contracts, the indirect cost revenue which is

now excess revenue accruing to the State would be lost.

Mr. Mc Bride recalled that an earlier agreement had been reached with a staff member in the Governor's Office that the University would not be subject to the controls imposed by State Personnel. However, that person has now left the Governor's staff and the controls are being imposed. Mr. Mc Bride suggested that imposition of these controls encroached upon the Board's constitutional authority and based upon Counsel's advice, he would urge the Board to address the specific issue of constitutional authority.

Mr. Lessly agreed that as a Constitutional Board the Regents do have the authority to make appointments, an appropriation has been received from the Legislature for that purpose, and he suggested that it would be an appropriate issue upon which the Board could take a stand.

Mr. Mc Bride moved that the Board authorize General Counsel Lessly to direct an inquiry to the Attorney General of the State, asking for an official opinion on this matter which would be binding on the Director of Personnel.

Mr. Ross suggested that the Board not make an issue of this

by asking for an opinion, rather, he suggested that the Board proceed with the filling of positions and ignore the State Personnel Office.

Chancellor Baepler pointed out that this would not be possible in that eligibility lists are prepared by State Personnel and the University cannot proceed with appointments of classified personnel without those eligibility lists.

Mr. Buchanan suggested that perhaps this was an appropriate time for the University to create its own classified personnel system.

Ms. Del Papa suggested that before requesting an Attorney General's opinion, perhaps this matter could be discussed with the Governor when the University Officers and Regents meet with the Governor to discuss the budget.

Mr. Mc Bride agreed to amend his motion to provide that the matter be discussed first with the Governor directly, and if that discussion is not successful, the Attorney General be requested to provide an opinion. Motion seconded by Mrs. Fong.

Mr. Buchanan suggested that the Board receive a report concerning exactly the steps necessary and the funding required for the University to set up its own classified personnel system.

President Crowley recalled that this matter had been the subject of considerable discussion by the Board previously and there is a fairly complete record of what transpired before, what kinds of commitments would need to be made in order to secure the support of classified personnel, State Personnel, etc. and it was agreed that Dr. Crowley would update the material to which he referred and provide it to the Chancellor's Office for a report back to the Board in January.

Motion carried, with the understanding that the Chairman would advise Counsel if an Attorney General's Opinion should be requested, and that such a decision would be reached following a meeting with the Governor.

24. Request from Tahoe Truckee Unified School District

As noted in the agenda, a request had been received from the

Tahoe Truckee Unified School District for consideration by the Board of a reduction in or dropping of the out-of-state tuition assessed residents of that district who apply to UNR for admission, and Chancellor Baepler would make a recommendation that legislation be sought by the Board which would enable these students to be treated as Nevada residents for tuition purposes.

Chancellor Baepler reported that there is little impact on the institution closest to residents of the Tahoe Truckee area in that WNCC has only three such students registered.

President Crowley reported that UNR has been able to identify 114 students, from the area roughly from Susanville to Bishop, who are enrolled at UNR and are paying out-of-state tuition.

Mr. Cashell expressed strong reservations in seeking such legislation in that students accorded such treatment are not paying taxes in Nevada.

Mr. Lessly cautioned against seeking such legislation, suggesting that granting in-state status to out-of-state students would have the effect of asking Nevada taxpayers to

subsidize the education of California residents.

Mr. Mc Bride suggested that a similar problem exists with Arizona in that the Arizona Community Colleges have proposed a reciprocity arrangement whereby Arizona residents attending Nevada schools would be treated as residents, and Nevada residents attending Arizona schools would be treated as residents for tuition purposes. An agreement has not been reached; however, he suggested that some consideration be given to this kind of arrangement.

President Eaton suggested a reciprocity arrangement would be a more desirable direction in which to move and asked if there is anything that would preclude the Board from entering into state by state reciprocity agreements. Mr. Lessly stated that he believed the Board of Regents could enter into such contracts with other Boards without any problem.

President Davis recalled such a proposal had been presented to the Nevada Legislature several years previously but had not been approved. He agreed with Chairman Cashell's statement that allowing nonresident students to attend Nevada's public institutions without payment of tuition is unfair to Nevada's taxpayers.

Mr. Lessly pointed out that tuition is clearly the prerogative of the Board of Regents, not the Legislature. Chancellor Baepler agreed but noted that the definition of an out-of-state student is statutory.

President Crowley suggested that there may be disadvantages in a reciprocity arrangement in view of the fact that funding is allocated on an FTE basis. He recalled that there has previously been consideration of treating students in contiguous California counties as residents for tuition purposes. He suggested that whether it is done by statute, as was proposed earlier, or by the Board legislating such a provision, it could be defensible only if it could be demonstrated adequately that the people who live in those areas are in fact "Nevadans" in that they spend a lot of money in the State. Dr. Crowley suggested that in view of the budgetary restrictions the University may be facing and resulting enrollment ceilings which would restrict admission of Nevada students into programs, it would not be appropriate to consider extending the benefits of those programs to nonresidents.

Mr. Ross moved to table for further study. Motion seconded

by Mr. Mc Bride, carried without dissent.

In agreeing to table, it was suggested that the Presidents provide additional information on how their institutions might be impacted by such reciprocity arrangements, should such agreements prove desirable in the future.

25. Report of Investment Advisory Committee

Mr. Karamanos reported that the Investment Advisory Committee had met during the luncheon break and had received the following recommendations from the banks:

A. Valley Bank - Mr. Monte Miller reported that since the last investment meeting, the following trades were executed at their limits:

SOLD

		Rates	Approx.	Gain
Units	Description	Price	Value	(Loss)
1,000	Union Oil of Cal.	48	\$48,000	\$25,146

PURCHASED

Purchase Approx. Market

Units	Description	Price	Value	Yield
2,300	Asarco	42	\$96,600	4.40%

He recommended the cancellation of the remaining limit orders approved November 6, 1980, and purchase of the following at market:

Shares*	Description	Price	Approx. Value
2,400	InterNorth	43-1/2	\$104,400
1,700	Caterpillar Tractor	58-3/4	99,875
2,200	Ogden Corp.	44	96,800
1,400	International Paper	42-1/2	59,500
1,300	Norfolk & Western	39-7/8	51,837
			\$412,412

*Because the present prices are higher than the limit prices we are decreasing the number of shares recommended for purchase.

Mr. Miller also recommended the following new purchase

recommendations:

NEW PURCHASE RECOMMENDATIONS

		Purchase	Approx.	Market
Units	Description	Price	Value	Yield
5,000	Beneficial Corp.	19-5/8	\$ 98,125	10.0%
1,000	Texaco	46-7/8	46,875	5.6%

\$145,000

GRAND TOTAL \$557,412

Mr. Miller requested cancellation of the remainder of

the open orders and purchase of the following:

Shares	Description	Price	Approx. Value
600	Honeywell	82	\$ 49,200
1,300	Union Oil of Calif.	37	48,100
3,500	Merrill Lynch	27	94,500

\$191,800

Upon motion by Mrs. Whitley, seconded by Dr. Lombardi,
the Investment Committee recommends approval by the
Board of the above transactions.

B. Security National Bank - Mr. Tom Josephsen reported that
all trades approved by the Investment Committee at its
last meeting have been completed. He recommended no
changes in the portfolio at this time.

C. First National Bank - Mr. Bob Lee recommended the fol-
lowing transactions in the various endowments handled by
First National Bank:

Engel Unitrust

Approx. Approx. Antic. Mkt. Gain

Units Security Price Value Income Yield (Loss)

Tender to Midland Bank

200 Crocker Ntl 48 9,600 440 4.6 3,884

Mc Millan Endowment

SELL

25M Chrysler Financial 8 7/8% due 9/15/82

85 21,250 2,218 10.4 (4,025)

10M Seatrain Lines CRT. 6% due 12/1/94

22 2,200 600 26.6 (3,837)

300 Crocker National Corp (Tender to Midland Bank)

48 14,400 660 4.6 5,826

37,850 3,478 9.2 (2,036)

University of Nevada Endowment

Tender to Midland Bank

7,100 Crocker Ntl 48 340,800 15,620 4.6 137,139

SELL

300 Bankers Trust 55 16,500 990 6.3 3,029

3,000 Continentl III 28 84,000 5,400 6.3 27,675

300 Allied Chem. 52 15,600 660 4.0 468

200M Seatrain Lines CRT. 6% due 12/1/94

Mkt 45,000 12,000 26.6 (89,000)

501,900 23,870 4.7 79,411

Upon motion by Dr. Lombardi, seconded by Mrs. Knudtsen, the Investment Committee recommends approval by the Board of the above transactions.

President Crowley reported that UNR had received a gift of 10,000 shares of Rom-Amer Pharmaceuticals, Ltd. stock from Mr. Marvin Kratter, with instructions that the stock be sold and the proceeds be used to establish a permanent fund, the income from which shall be devoted to research and teaching in the field of geriatric medicine at the School of Medicine UNR. This stock is valued at \$100,000. Additionally a gift of 10,000 shares of Rom-Amer stock was received from Mr. W. A. Oehler with instructions that the proceeds and any income generated be devoted to supporting the goals and objectives of the fund established through the gift of Mr. Kratter.

President Crowley requested that the Board accept these gifts for the purpose of establishing ultimately (when the fund totals approximately \$1 million) a Chair in Geriatric Research in the School of Medicine.

Mr. Buchanan moved approval of the recommendations of the Investment Advisory Committee, including the acceptance of the gifts from Messrs. Kratter and Oehler as reported by President Crowley. Motion seconded by Mr. Mc Bride, carried without dissent.

26. Report of Faculty Workload Study Committees

Chancellor Baepler noted the inclusion with the agenda of the reports of the UNR and UNLV Faculty Workload Study Committees and asked that presentation of these reports be deferred to a subsequent meeting.

Chairman Cashell requested that the Chancellor assign someone from his Office to coordinate the reports in order to achieve some uniformity in format.

27. Committee Status Reports

In addition to the report of the Chancellor Search Committee and the Faculty Workload Study Committees, Chairman Cashell had requested status reports from the following Board-appointed committees:

(1) Code Revision Committee - Chancellor Baepler reported that the Code Revision Committee, at its initial meeting, agreed to examine the Code in an effort to determine if there is anything that should be changed for purposes of clarification, and to identify any areas not presently covered which should be added to the Code. Thus far, three proposals have been referred to the Code Revision Committee which will be considered for inclusion in the Code. These proposals are:

1. Tenure for part-time faculty
2. Economic security provisions for rank 0 faculty
3. Access and content of professional personnel files

The Committee reviewed Chapter One, Chapter Two, and Chapter Three, and made numerous recommendations for relatively minor changes in these Chapters. At the next meeting suggested changes in wording in Chapters One, Two, and Three will be presented to the Committee, and Chapters Four and Five will be reviewed.

(2) Bylaws Revision Committee - Chancellor Baepler stated that the Code Revision Committee is about halfway

through and a second meeting is needed shortly. Once that Committee has finished its work, the Bylaws Committee will then be able to commence its work.

- (3) Financial Accounting Services Committee - A report from Mr. Harold Scott, Chairman, was included with the agenda, as follows:

The restructured Accounting Services Committee met for the first time on November 13, 1980, with Regent McBride in attendance. Considerable discussion was held and agreement was reached on future needs of the University's financial accounting services.

The first need which will be addressed within the next two months is a quarterly summary report to the Board of Regents beginning in January, 1981. Comments will be requested from Presidents of all institutions on this report for distribution to the Campuses at a later date.

- (4) Regents' Committee to Develop Officer Assessment/Evaluation Procedures - Mrs. Fong reported that an evaluation instrument for the Chancellor has been dis-

cussed by the Search Committee, and she commented briefly on some of the points contained in the document. She agreed to distribute a copy to all Regents and Officers subsequent to the meeting.

28. Status Report on Proposed 1981 Legislation

In response to a request by Regent Mc Bride, Mr. Lessly reported concerning the status of legislation which the Board had requested be prepared for the 1981 Legislature, as follows:

I. The Board authorized me to research the Nevada Open Meeting Law with the intent to amend the same to alleviate the difficulty incurred by the Board in handling investment transactions between regularly scheduled meetings of the Board. Accordingly, on October 23, 1980, I forwarded to the members of the Board a proposed agenda item with respect to this matter. That agenda item was apparently not included on the last agenda of the Board. I have attached a copy of that memorandum. I would suggest that the appropriate action of the Board should be to authorize the Chancellor to secure the drafting of legislation from the Legislative Counsel Bureau to ac-

compish the following objectives: (1) allow the Board and the Investment Advisory Committee of the Board to meet with investment counsel in closed session with respect to the planning of future investments or the establishment of investment objectives and policies, (2) allow the Board to meet in closed session with legal counsel to discuss advice upon claims or suits by or against the University System, and (3) allow the Board of Regents to make investment decisions between regularly scheduled meetings of the Board by means of a telephone vote, the results of which should be made public at the next regularly scheduled meeting of the Board.

This proposed legislation would parallel the legislation currently existing which covers the meetings of the State Retirement Board. I would think that the functions of the Board of Regents with respect to investment or with respect to litigation are similar to those of the State Retirement Board, and the Board of Regents should be entitled to the same rights.

II. Regent Mc Bride also asked me to research the history of per diem allowances for Regents and Legislators with the intent to determine if the per diem for Regents

should be raised. He has suggested that per diem should be raised to \$75. Up until 1957, a number of the Board of Regents received "his necessary expenses in attending meetings of the Board." The 1957 Legislature amended that law to provide that Regents could receive "traveling expenses and subsistence as provided by law" (NRS 396.070), Regents being categorized as "public officers" of the State. At that time, public officers were receiving \$10 per diem (N. C. L. 1929 section 6942, A 1955), while a separate statute (NRS 218.220) provided for a per diem allowance of \$15 for Legislators who took up "temporary residence in the vicinity of the Capital for the duration of the legislation session." A change occurred in 1971. Public officers' allowances were established at \$20 per diem in-State. An amendment to NRS 218.220 gave Legislators \$30 per diem, and NRS 396.070, which provides per diem for Regents, was amended to provide \$30 per diem for Regents also. In 1976, public officers' per diem was raised to \$30, while that for Legislators and Regents was raised to \$40 by amendment to the respective governing statutes. In 1979, Legislators' per diem was increased to \$44, and the allowance for public officers was increased to \$40. NRS 396.070 was not amended to provide a higher allowance

for Regents, and the allowance remains at \$40.

I would think that it would be appropriate for the Board, if the Board so desires, to instruct the Chancellor to seek the drafting of legislation from the Legislative Counsel Bureau to supply an amended NRS 396.070 to increase the allowance for Regents to \$75, or any other sum that the Board deems appropriate.

III. Regent Fong at the last meeting of the Board requested legislation to limit the campaign expenses in campaigns for election to nonpaid positions in the State of Nevada. Election campaign practices and expenses are covered under Chapter 294A of Nevada Revised Statutes. There is no limitation placed upon expenses for nonpaid positions at present. If the Board wishes to express to the Legislature its concern over the expenses required to run for unpaid positions, such as the Board of Regents, it would be appropriate for the Board to instruct the Chancellor to seek legislation from the Legislative Counsel Bureau specifically limiting campaign expenses to a specific sum for members of the Board of Regents, or for both members of the Board of Regents and other unpaid positions in State government.

Following Mr. Lessly's report, the Regents discussed the proposal by Regent Fong that legislation be sought to place a limit on spending for campaigns for nonpaid positions and it was the consensus of the Board that this was not an appropriate project for the Board to propose and that if Mrs. Fong wished to pursue it she should do so as an individual and the Board would neither support nor oppose such legislation.

Mr. Mc Bride asked for a report on the status of the following additional legislative requests not covered in Mr. Lessly's report:

A. At the May 9, 1980 meeting, the Board authorized the Chancellor's Office to develop appropriate legislation to cover the shortfall on professional salaries, to be added to the salary base, with the legislation to be introduced at the beginning of the session.

Chancellor Baepler stated that this would be handled by asking for an amendment to the appropriation act.

B. At the July, 1980 meeting the Board authorized a request

to the 1981 Legislature of an appropriation of \$123,000 to fund the University's participation with Clark County in improvements to Swenson Street.

Chancellor Baepler stated that this request had been submitted to the Public Works Board.

C. When the Law School Study was presented to the Board in June, 1980, the Board made a commitment that an attempt would be made to seek funding, either through WICHE, or through some other means, to assist students in Nevada in attaining a Law School education outside Nevada.

Chancellor Baepler agreed that the Board had gone on record as favoring some kind of support for such students but was not definitive and nothing has been done. He agreed however that he would consult with the WICHE Commissioners concerning this.

D. On several occasions, the Board has agreed that it would seek, along with other State agencies, a repeal of the 95% law.

Chancellor Baepler suggested that this could be done

only by talking with individual Legislators. However, it was suggested that an effort would be made to have a specified bill prepared and introduced.

E. As a result of a number of organizational changes made within the University, it is appropriate that some attention be given to amending the Nevada Revised Statutes by suggesting the necessary editorial changes to those sections concerning the University.

In the discussion following, there appeared to be consensus that the University's requests for legislation should be submitted for introduction early in the session. Mr. Lessly suggested that if the Board wished these matters introduced, the Chancellor should be so authorized, adding that the Board has not yet done that.

Mr. Mc Bride pointed out that each of the items he had mentioned had been discussed and action taken in a Board meeting.

Chancellor Baepler stated that he could not ask for a bill to be drafted on the Regents per diem until the Board determines the amount of per diem it wishes to request.

Ms. Del Papa suggested that in the legislative package which is prepared for the 1981 Legislature, there be an attempt to have travel to California treated as in-State travel.

29. Report on Fire Safety

In response to a request from Regent Fong that the Presidents be prepared to report concerning fire safety measures which are in effect on their respective Campuses, it was noted that several written reports were available and it was agreed that these reports would be distributed to Regents subsequent to the meeting.

30. Supplemental Report of Gifts

President Goodall reported the following gifts had been received by UNLV subsequent to the preparation of the agenda and requested their acceptance by the Board:

- A. A gift of 400 shares of Magic Circle Energy Corporation stock, valued at approximately \$9,700. The donor, I. R. Ashlemann, II, has requested that the stock be sold with the proceeds to be used by the Department of Biological

Sciences at the discretion of Dr. James Deacon.

B. A gift of 5,000 shares of common stock in Intermountain

Exploration Company, valued at approximately \$22,500.

The donors, Richard and Anne Wyman, have directed that

the stock be sold with the proceeds to be used as fol-

lows: Two-thirds by Geosciences for support of the

Mineral Museum, including curation, and equipment and

supplies in support of required lower division courses;

and one-third for use by the Engineering Department for

mapping equipment in support of Civil Engineering

Courses.

C. A gift of 7,500 shares of Valley Bank stock, valued at

approximately \$150,000. The donor, E. Parry Thomas, has

requested that the stock be sold and the proceeds used

for the benefit of the Special Events Center. In

response to a request from Counsel, the following

resolution was offered for inclusion in the record:

RESOLUTION #80-3

RESOLVED: That the University of Nevada System accepts

7,500 shares of Valley Bank of Nevada stock, proceeds of

which shall be used for the Thomas-Mack Center for Continuing Education and Special Events and UNLV; and

FURTHER RESOLVED: That the University of Nevada System is authorized to immediately sell the 7,500 shares of Valley Bank of Nevada stock and that Dr. Donald H. Baepler, Chancellor of the University of Nevada System, is authorized on behalf of this Board to sign the stock power.

D. A gift of 70,000 shares of Advanced Patent Technology stock, from an anonymous donor, to be added to the endowment fund, the income of which is to be used for Athletics.

Mr. Karamanos moved acceptance of the supplemental gifts as reported. Motion seconded by Mr. Mc Bride, carried without dissent.

31. Request for Special Meeting

Mr. Buchanan moved that a special meeting of the Board be scheduled for 4:00 P.M., Tuesday, December 30, 1980, in the 7th Floor Conference Room of the Humanities building, UNLV,

for the purpose of receiving and accepting any end-of-the-year gifts which are offered and which require formal acceptance by the Board of Regents to comply with the conditions of the gift. Motion seconded by Mrs. Whitley, carried without dissent.

32. Approval of Lease

President Crowley requested approval of a lease by the School of Medicine of approximately 5,000 square feet at 490 Mill Street, in Reno, for the period December 1, 1980 - November 30, 1983, at a monthly minimum rent of \$2,340 per month, subject to upward adjustment at the end of the first year.

Mrs. Fong moved approval. Motion seconded by Mr. Mc Bride, carried without dissent.

33. Resolution Accepting Conditions of Fleischmann Grants

Chancellor Baepler recalled that in June, 1980, six grants were received from the Fleischmann Foundation when that trust was dissolved. The Foundation Trustees have requested that the Board of Regents now adopt a formal resolution ac-

cepting the specific conditions and terms of the grants.

The Officers recommended adoption of the following
resolution:

RESOLUTION #80-2

WHEREAS, the University of Nevada Board of Regents has
previously accepted, with sincere appreciation, the
following grants from the Fleischmann Foundation to its
member institutions:

Clark County Community College - \$450,000

Northern Nevada Community College - \$180,000

Truckee Meadows Community College - \$375,000

Western Nevada Community College - \$296,000

Desert Research Institute - \$825,000

University of Nevada Press - \$550,000

WHEREAS, each of these grants from the Fleischmann
Foundation carried certain specific terms and conditions
for the use of the funds provided by the grant; and

WHEREAS, the Board of Regents in accepting the above

grants also agreed to comply with the specific terms and conditions of each of the grants;

NOW THEREFORE, BE IT RESOLVED, that the record reflect this acceptance by the Board of the above grants, and acceptance of the terms and conditions as prescribed by the Fleischmann Foundation and included in the letters of transmittal for each respective grant.

Adopted by the Board of Regents of the University of Nevada, this 13th day of December, 1980.

Mrs. Fong moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

Mrs. Fong asked for a subsequent report regarding the expenditures from each of these grants.

34. Report of the Chairman

A. Board of Regents Special Projects Account - Chairman

Cashell proposed that the Board consider placing a moratorium on further expenditures from the Board of Regents Special Projects Account for a period of 90

days, or until development and adoption of criteria which will guide the consideration of allocations from this account.

Mr. Buchanan asked for an allocation of \$1,000 to train a replacement crew to operate the light show preceding the UNLV home basketball games, but agreed to withdraw his request following a suggestion from Mr. Karamanos that the funds be provided by an equal contribution from Mr. Buchanan, Mr. Ross, Mr. Cashell and himself.

Mrs. Fong moved approval of the proposal by the Chairman. Motion seconded by Mrs. Whitley, carried without dissent.

Mr. Cashell stated that he would appoint a committee to proceed with the development of the necessary criteria and guidelines.

B. Consideration of New Academic Programs - Chairman

Cashell proposed that the Board consider also placing a moratorium on new academic degree programs until such time as the Master Plan and Faculty Workload Studies have received discussion and consideration by the Board

of Regents.

Mr. Mc Bride moved approval. Motion seconded by Mrs.

Whitley, carried without dissent.

C. Mr. Cashell expressed concern over the lack of significant progress on the part of some of the Board-appointed Committees and specifically requested that the Code Revision Committee and the Bylaws Revision Committee be called together soon so that the work of those committees could proceed.

Dr. Davis commented on the action just passed by the Board to place a moratorium on new academic programs until after the Master Plans had been approved, expressing his concern that this would affect his plan to present to the Board at its next meeting a proposal for an RN program, to be funded by eliminating other programs in order to accommodate the program in his budget. He asked if the moratorium was intended to cover new programs that would not require legislative appropriation.

Mr. Mc Bride suggested that the point which the moratorium was intended to address was not legislative funding but the

question of academic planning.

Mr. Cashell agreed to hear the proposal for a new RN program in January with a decision to be made on the individual merits of the proposal.

Ms. Del Papa asked if a report could be included on the next agenda from each of the Presidents on the status of Federal grant applications within each of the institutions and what effort is made to coordinate these applications at the System level. Chairman Cashell agreed that such a request was timely and that a coordinated effort would be very effective.

35. New Business

Mrs. Fong asked how reapportionment of the Board of Regents is handled. There was a difference of opinion, with Chancellor Baepler and Regent Buchanan recalling that the Board had reapportioned itself the previous time, and Mr. Lessly advising that it was the prerogative of the Legislature.

Chairman Cashell asked that Mr. Lessly make a determination concerning this matter and report back to the Board.

Chairman Cashell presented a plaque to Regent Knudtsen in appreciation for her service as a Regent since 1961, and to Regent Lombardi for his service since 1951.

The meeting adjourned at 3:15 P.M.

Bonnie M. Smotony

Secretary of the Board

12-13-1980